

FUUSE BOT meeting minutes
3/10/10

In attendance: Tish Lewis, Joy Bicknell, Skip Berrien, Deb Merrick, Bob Moore, Frank Heffron, Karen Straub-Wiernicki, Paul Robinson from the Sabbatical Committee.
Absent: Kimberly Wootan, Kendra Ford

Old Business

Frank made a motion and Deb seconded to approve the meeting minutes from the Feb. BOT meeting. The motion carried.

Sabbatical Committee Report

Safe Congregation Policy passed at the Special Meeting with some areas noted as needing review. Discussion held around concerns of some Congregation members about language and the Congregation's accountability in regard to the policy. Attorney Ron Sutherland has offered to review the policy and give his feedback.

Section 10 item regarding Usher Training. It was noted that FUUSE has no procedure to ensure Ushers receive necessary training for possible occurrences. Bob will contact the UUA for recommendations on Usher Training.

The BOT plans to convene a new task force to look again at the document.

Guidebook

Bob McConnell made assignments to Program Council for each committee to develop a description of its function and responsibilities. Deb and Tish will do this for the BOT.

Update on Pledge Drive

Pledges for 2011 going well. At this time, we are slightly ahead of where we were last year at the same point in the drive.

Regarding the 2010 pledges, we are beginning to fall behind on receiving promised funds. Discussed the possibility of giving gentle reminder calls to those who have fallen behind on their pledges.

Facilities Committee

Discussion around the need to have the Facilities Committee oversee any modifications to the buildings/grounds of FUUSE to ensure that all changes meet the overall vision/plan for the site. Paul to provide a list of the day to day responsibilities of the Facilities Committee to include in the Guidebook for FUUSE Operations.

Fund Raising Policy

It was determined that a policy is needed to provide guidelines on who, when and how money can be raised for FUUSE. Bob and Deb to spearhead the development of this policy.

Organization and Structure

A date was set for a BOT retreat on the Organization and Structure of FUUSE. It will tentatively be held Sun. 4/18 from 1-4pm. An alternate date of Sat. 4/10 was suggested should the facilitator not be available on 4/18.

Board members were asked to review the Midsize Church Comparison developed by Joy as well as the bulleted summary of last retreat.

Tish to check with Jim Webber to see if he would be available to facilitate our discussion. She will also invite Bob McConnell from Program Council to attend.

Reimbursement Policy

Tish to talk to Finance Committee about developing a more usable policy regarding reimbursement. Joy will talk to Kimberly to get her input on the current policy. Once the policy is approved, it will then be included in the Guidebook.

Kendra's Questions/BOT Goals for rest of this year

Deb has posted feedback sheets for the Congregation's input on Kendra's questions. The BOT will compile results for presentation when Kendra returns.

Discussion was had about expanding the Music Program. Skip and Bob will talk to Mary. Skip will also talk to Mary about the Schedule of Fees for providing music for events.

Environmental Leadership- Deb will talk to Sylvia Foster about gearing up for Green Sanctuary vote in June.

March 7th Meeting

Frank questioned whether the minutes of the All Church Meeting held 3/7 need to include or just reference the documents of By-Laws; Safe Congregation Policy; and the BFSG recommendations which are on file in the church office. It was decided that just referencing the documents and identifying their location would be sufficient.

Frank to talk to Pat Baker about the storage of such important church documents.

Frank also recommended a clarification of the minutes concerning the two distinct BFSG votes.

New Business

The BOT has decided to go paperless for our meetings by working off the laptop and printing our own agendas/minutes as needed.

Leadership Development

Frank made a motion and Tish seconded to use Leadership Development Funds to send Deb to the UUA Spring Conference in North Conway. The motion carried.

Ethics in Action

Letters need to be sent to Bob Moore nomination people for the Ethics in Action Award. The BOT will vote on those nominated.

RE Committee

Performance evaluation for Kimberly completed.

Meeting Adjourned at 9:10p