

10/07/08

## **FUUSE Board Minutes for Wednesday, October 8, 2008**

Board Members present: Dave Szarmach, Jen Morriss, Tish Lewis, Bob Moore, Joy Bicknell, Karen Straub-Wiernicki, Ray Zolton, Kendra Ford, Kimberly Wootan.

Those not attending: none

### **Meeting began at 7:00 PM**

#### Opening Words

Dave began with words he heard from a UU member at a conference Tish and Dave attended recently. The UU member's words were in response to concerns from her own congregation— a congregation that was concerned who owned the church (since there seemed to be some power struggle or ambiguity within the hierarchy of the congregation). The member's response was that the church was owned by the members who hadn't discovered the congregation yet (potential members that would allow the church to grow).

#### *New Business*

#### **All-Church Meeting**

An all-church meeting is scheduled for Sunday, November 2 at 10:30 AM following the 9:00 AM Sunday service. The title of the meeting is "Goals and Challenges for year 2008-2009". An agenda will be provided with a time frame for each presentation/goal, etc..

The Building Feasibility Study Group proposal (BFSG) will be put on-line for FUUSE members to access. The proposal will be delivered by Debbie Merrick at the all-church meeting. She plans to present all options to the congregation with a recommendation for one of 5 options. The options the BFSG will present to the congregation (as presented to the Board during the September meeting) are:

- a) Renovate and add on to the existing building.
- b) Tear down and replace the existing building.
- c) Purchase land and raise a new building.
- d) Purchase an existing building.
- e) Do nothing. Live with what we have.

According to Debbie (as per Dave), BFSG will be seeking suggestions/feedback from the congregation right away. Debbie plans to remain after the Sunday morning session to answer 1-on-1 questions from members.

According to Dave, we have some money for BFSG but only seed money. Dave's recommendation is to pitch the congregation (during the all-church meeting) for a start-up fund. He suggested that FUUSE members consider writing a \$100 check made out to FUUSE with the intent to be used by BFSG. The cut-off date for receiving this money is January 31, 2009. According to Dave, the funds raised during this time period will be matched by an unspecified source.

Options for Investment Policy letter signed by Jim Breeling (from the Finance Committee) was presented by Tish Lewis. The letter consisted of two options the Finance Committee was considering on how to use Investment Income to offset annual FUUSE budget issues and budget shortfalls. Tish presented the letter to the Board of Trustees to have the Board read it and give it their blessing.

The background information supporting the option letter will be mailed to all church members so they have the information 8 days prior to Sunday, November 2. Jim Breeling plans to present both options to the congregation on November 2. The Finance Committee is recommending that FUUSE members adopt option 2.

## Job Description of Director of Religious Education

Kendra presented a draft of a DRE job description. Each Board member had a chance to review it. Some feedback was offered to Kendra during the meeting. Kendra also asked if members would consider offering additional feedback at the November meeting.

*Old Business*

## Strategic Plan

As Strategic Plan tasks were review by Board members, some asked whether a specific task should be taken as mandatory or should the task be considered as a guideline to be used by a relevant committee.

After several drafts of the Strategic Plan were reviewed and weighed, the Board decided to recommend Strategic Plan Draft 4. Draft 4 will be offered to each program committee and charge them with the tasks that fall under the column Provocative Propositions.

Tish will present the strategic plan and associated tasks to the congregation at the all-church meeting on November 2.

## Policy on Pet Dogs

A motion was made concerning pets and their owners attending FUUSE services and other activities inside FUUSE building structures.

**Motion: The Board permits service animals to accompany visitors and members inside building structures of FUUSE. No other pets will be permitted in the building proper.**

Bob made the motion. The motion carried.

## Report from Facilities – Jennifer

Discussion included the mold remediation work done in the basement of FUUSE. The total cost of the Mold Remediation Project exceeded the amount of money in the Health care Reimbursement Account. Jennifer will meet with both the Finance and the Facilities Committees to ascertain where the balance of the project cost will appear in this year's budget.

## Previous Minutes (August and September)

After clarifications were made to each set of minutes, both the August and September minutes were accepted by the Board.

Meeting ended at 9:15 PM.

Action and/or issue	Responsible Party and/or target date
Board minutes for August 13 <sup>th</sup> and September 10 <sup>th</sup> were approved after Board review.	Board of Trustees
A motion was made: The Board permits service animals to accompany visitors and members inside building structures of FUUSE. No other pets will be permitted in the building proper.	Adopted by BOT
The cost of doing the mold remediation work exceeded the money allocated to it in from the Health Reimbursement account.	Jennifer will meet with both the Finance and the Facilities Committees to ascertain where the balance of the project cost will appear in this year's budget.

Respectfully submitted, Bob Moore