

FUUSE Board of Trustees  
Minutes of November 11, 2009 Meeting

In Attendance: Tish Lewis, Bob Moore, Joy Bicknell, Karen Straub-Wiernicki, Frank Heffron

**Old Business:**

Pursuant to the nomination of Debbie Merrick, BOT accepted the nomination and appointed Deb as its incoming Chair.

Recap of All Church Meeting 10/25/09

- Discussion of suggestion to add a portion for open discussion to Society meetings.
- Concern noted that the Program Council was not among the presenters; decided that the Council will be included at future Society meetings.

Conversations with the BOT

Suggestions presented and agreed upon:

- put PC meeting notes on the web site and
- create a BOT bulletin board in the Community Room to announce church happenings.

Discussion concerning instituting a time for general announcements 10 minutes prior to each service. Idea agreed to, but no formal plan developed.

Suggestion for the development of Leadership Development Plan. Tish to spearhead this project.

Sabbatical Report

Tabled until next month

Site Survey

BOT has decided not to do a site survey at this time.

Finance Committee Request for a Printing Policy

Discussion on formation of a task force to explore issues related to communications, including printing. Tish will spearhead development of the committee to include representatives from RE, Green Sanctuary Project, Finance Committee, Program Council, and Lyn Rodger in coordination with Pat Baker.

**New Business:**

Upcoming workshops

- Polarity Management – 11/18/09
- Looking at money in a new way – 1/2010

Visual/graphic representations of who we are as a community and a thermometer are needed for pledge drive. Tish to ask community artists to take this on.

Sunday Meetings

Discussion about whether standing committees should meet on Sundays. It was determined that given volunteer involvement and time constraints, meeting schedules are the domain of each group.

Personnel Committee-new staff hiring

Personnel Committee to be involved in interviewing and hiring all staff. The BOT votes on all staff.

### Church Structure

Conversation about church organizational structure/hierarchy. Joy and Karen to talk to other congregations and the UUA about mid-size structure

- Develop a mid-winter retreat to review current structure and shift to mid-size church
- suggested dates 1/23/2010 or 1/30/2010

### **Reports**

Facilities Committee: A punch list of projects has been created; estimates are needed for each item. It was suggested that individuals be identified to help Tony with this project.

Finance: Deb Merrick will be the new BOT liaison to the Finance Committee.

### **Identified Tasks:**

Joy to prepare for church structure retreat

Bob to work with Tony Tufts to itemize facility needs

Tish to speak with resident artists about need for visual representations for pledge drive